Program: Organizational Leadership
Major: Organizational Leadership
Degree: Bachelor of Science (B.S.)

Dept: Adult Education and Safety Sciences
College: Education and Professional Studies
Major Code: 3230

University Core (Total Listed 42-44)

Specific courses within the University Core are listed on pages 95-96.
- Courses from the major may apply to the areas marked in the University Core.

Written and Oral Communication ........................................ 9
Quantitative Reasoning/Scientific Method .............................. 10-11
Math .............................................................. 3
Life Science .............................................................. 4
Physical Science ............................................................ 3-4
Critical Inquiry and Aesthetic Analysis ................................. 6
Aesthetic Analysis .............................................................. 3
Critical Inquiry ............................................................... 3

Major Requirements

Organizational Leadership ........................................... 42

Required courses ............................................................. 27-30
ORGL 3113 Foundations of Organizational Leadership and
Personal Development
ORGL 3223 Professional Communication
ORGL 3333 Data Analysis and Interpretation
ORGL 3443 Survey of Fiscal Management
ORGL 4113 Ethics & Organizations
ORGL 4223 The Individual, the Organization, and Society
ORGL 4333 Leading and Managing
ORGL 4443 Markets and Stakeholders
ORGL 4553 Capstone
ORGL 4993 Professional Internship (Optional)

Area of Focus: Supervision ........................................... 12-15

An individualized formal plan of study must be developed by the student and the academic advisor prior to enrollment in this program. This plan of study will take into consideration such factors as the student’s personal supervisory needs, career aspirations, and course formatting. A combination of 12-15 hours shall be selected from one of the following areas:

Area of Focus: Supervision
AESS 3413 Creativity for Leaders
AESS 3513 Critical Thinking for Leaders
FACS 3633 Problems of Today’s Consumer
AESS 4123 Principles of Training and Development
AESS 4153 Organizational Dynamics
AESS 4163 Instructional Strategies for eLearning
AESS 4323 Motivation in the Workplace
AESS 4333 Human Relations in Training and Development
AESS 4343 Consulting Skills in Training and Development
AESS 4363 Legal Issues in Employment
AESS 4823 Nature and Characteristics of the Adult Learner
AESS 4930 Individual Study

American Historical and Political Analysis ......................... 6
American National Government ..................................... 3
American History ......................................................... 3
Cultural and Language Analysis .................................... 3-4
Second Language ......................................................... 4
OR
Cultural Analysis ............................................................ 3
Social and Behavioral Analysis ....................................... 3
Life Skills ................................................................. 5
Required Health Course ................................................... 2
Elective Life Skills ......................................................... 3

Electives to bring total to ............................................. 124

Minimum Grade Requirements

1. Average in (a) all college course work, (b) course work at UCO, and (c) major courses ......................... 2.00