

Program: **Organizational Leadership**  
 Major: **Organizational Leadership**  
 Degree: Bachelor of Science (B.S.)

Dept: Adult Education and Safety Sciences  
 College: Education and Professional Studies  
 Major Code: 3230

**University Core (Total Listed 42-44)**

Specific courses within the University Core are listed on pages 96-97.

• Courses from the major may apply to the areas marked in the University Core.

**Written and Oral Communication ..... 9**

**Quantitative Reasoning/Scientific Method ..... 10-11**

- Math ..... 3
- Life Science ..... 4
- Physical Science..... 3-4

**Critical Inquiry and Aesthetic Analysis ..... 6**

- Aesthetic Analysis ..... 3
- Critical Inquiry ..... 3

**American Historical and Political Analysis ..... 6**

- American National Government ..... 3
- American History ..... 3

**Cultural and Language Analysis ..... 3-4**

- Second Language ..... 4
- OR
- Cultural Analysis..... 3

**Social and Behavioral Analysis ..... 3**

**Life Skills ..... 5**

- Required Health Course..... 2
- Elective Life Skills..... 3

**Minimum  
Required Hours**

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Required Hours**

**Major Requirements**

**Organizational Leadership ..... 42**

**Required courses ..... 27-30**

- ORGL 3113 Foundations of Organizational Leadership and Personal Development
- ORGL 3223 Professional Communication
- ORGL 3333 Data Analysis and Interpretation
- ORGL 3443 Survey of Fiscal Management
- ORGL 4113 Ethics & Organizations
- ORGL 4223 The Individual, the Organization, and Society
- ORGL 4333 Leading and Managing
- ORGL 4443 Markets and Stakeholders
- ORGL 4553 Capstone
- ORGL 4993 Professional Internship (Optional)

Area of Focus: Global Citizenship

- DES 1533 Design in Global Culture
- ECON 1203 Economics of Social Issues
- FMKT 2323 Global Protocol and Diversity
- GEO 4811 Geographic Current Affairs
- HIST 3431 Contemporary Affairs
- HUM 4113 World Religions
- MCOM 3083 Intercultural Communication
- MCOM 4523 Global Communication
- MRKT 4413 International Marketing
- POL 3263 International Law
- POL 4543 International Cooperation
- POL 4633 Politics and the World Economy

**Electives to bring total to ..... 124**

**Area of Focus: Supervision ..... 12-15**

An individualized formal plan of study must be developed by the student and the academic advisor prior to enrollment in this program. This plan of study will take into consideration such factors as the student's personal supervisory needs, career aspirations, and course formatting. A combination of 12-15 hours shall be selected from one of the following areas:

Area of Focus: Supervision

- AESS 3413 Creativity for Leaders
- AESS 3513 Critical Thinking for Leaders
- FACS 3633 Problems of Today's Consumer
- AESS 4123 Principles of Training and Development
- AESS 4153 Organizational Dynamics
- AESS 4163 Instructional Strategies for eLearning
- AESS 4323 Motivation in the Workplace
- AESS 4333 Human Relations in Training and Development
- AESS 4343 Consulting Skills in Training and Development
- AESS 4363 Legal Issues in Employment
- AESS 4823 Nature and Characteristics of the Adult Learner
- AESS 4930 Individual Study

**Minimum Grade Requirements**

1. Average in (a) all college course work, (b) course work at UCO, and (c) major courses ..... 2.00