Technology Update
Vice President Cynthia Rolfe

Over the past several weeks, the University has experienced technology-related issues that have tested our shared values and challenged assumptions. Recovery and remediation of the activities have provided an opportunity for individuals to demonstrate honor, leadership, and competency. Nothing has made me prouder as a member of the UCO community, than observing UCO employees’ commitment to working together for the common good.

The first set of challenges came with the discovery that an unauthorized intruder found its way onto a University server that contained personally identifiable information (PII) for more than 16,000 former and current employees and vendors. At about the same time, an attacker attempted to gain access to approximately 1,600 student UConnect accounts via the password reset tool. While these two incidents were unrelated, the intrusions were found within two weeks of each other. Office of Information Technology personnel rose to the occasion and quickly determined the best course of action. UCO Police Services were immediately notified and a string of events, both technical and operational, were borne into action. Members throughout the University offered assistance as we worked through the nuances of recovery from a potential information breach.

Two weeks later, the Heartbleed OpenSSL vulnerability became a widespread issue, experienced by millions of secure websites around the world. UCO_Techs, the group of technical support personnel campus wide, joined together to determine there have been no indications that any UCO information was compromised. We are working with our vendor partners to ensure a safe technology environment.

Once more technical personnel discovered a “flashdrive” virus and immediately started a conversation with UCO_Techs; they came together in support of each other to mitigate the risk and proactively to monitor lab computers for vulnerabilities.

These ladies and gentlemen demonstrate a high-degree of cooperation, professionalism in collaboration, and open communication to resolve current issues.

Ever-connected and always on-line, UCO will continue to experience unfortunate acts of interruption and potential intrusions. Yet, UCO employees continue to demonstrate the highest level of character, community, and civility in their response. UCO truly is a great place to work!

Cynthia E. Rolfe, Ed.D., Ph.D.
Vice President for Information Technology and CIO
University of Central Oklahoma
**Special Days for UCO Mothers**

In the United States, Mother’s Day is an annual holiday celebrated on the second Sunday in May. This American tradition became an official holiday in 1914, officially recognizing mothers, motherhood, maternal bonds and the influence of mothers in our society in general. On Mother’s Day, we honor moms with fancy flowers, delicious dinners, gilded gifts, kids’ kisses and cute cards.

However, this Mother’s Day (May 11, 2014) will be preceded by another day that also reflects the influence mothers have had on our society: College Graduates. Mothers of over 2000 UCO graduates will watch with pride as their “baby” walks across the podium to receive their newly earned degree. If you stop and listen, you can hear a muted murmur in the colleges, around the field house, on campus sidewalks, and in the hallways as Moms adjust tassels, snap photos and excitedly await that precious point in time when their son or daughter claims the coveted degree for which they have studied so long and hard.

Of course, there will be throngs of fathers, grandparents, siblings, and friends who will all celebrate with these honored graduates, as well. The Bronze and Blue branches of graduation regalia hailing from the Graduate College and all five of the Undergraduate Colleges will be intertwined with hugs, handshakes, hoots, hollers, and happiness, filling the air with the sound of Broncho Pride. But don’t be surprised if you see a mother or two wiping away a few stray tears. After all, for hundreds of UCO Moms, seeing their child graduate from college is a better gift than anything else they could receive. We mothers of alumni are proud of our graduates! We are and always will be UCO Moms. Let the commencements and celebrations begin!

**Happy Mother's Day. Thanks UCO Moms!**

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**MAY 2014 COMMENCEMENT SCHEDULE**

- **College of Education and Professional Studies:**
  3:00 p.m. Friday, May 9th (all undergraduates EXCEPT for Psychology majors)

- **Jackson College of Graduate Studies Hooding Ceremony AND Psychology undergraduates from CEPS:**
  7:00 p.m. Friday, May 9th (master's graduates from all colleges)
  AND Psychology undergraduates from the College of Education & Professional Studies

- **College of Business:**
  10:00 a.m. Saturday, May 10th (undergraduates)

- **College of Fine Arts and Design and College of Math and Science:**
  2:00 p.m. Saturday, May 10th (undergraduates)

- **College of Liberal Arts:**
  6:00 p.m. Saturday, May 10th (undergraduates)
COMING IN MAY... THE EVENT

Road2Greatness has led us to our next destination. Coming in May...The Event! The Event will feature a unique keynote and luncheon experience. The Event is scheduled for May 21st in the Nigh University Center. This year the keynote speaker will be Vicki Hitzges. Ms. Hitzges has a very vibrant personality that will leave a lasting impression on all who attend.

After the keynote address attendees will be treated to a served meal in the ballrooms of the Nigh University Center. For more information about The Event visit http://events.uco.edu/administration/theevent/ or email the committee at TheEvent@uco.edu.

SCHEDULE

9:30 am to 9:45am - Opening remarks by Dr. Don Chrusciel
9:45am to 11:30am - Keynote Address by Ms. Vicki Hitzges
11:45 to 1:00pm - Networking Lunch Nigh University Center Ballrooms A and B.

COMING IN MAY... REMAINING TRUE

Educators’ Leadership Academy presents Remaining True to Your Educator-Self in the 21st Century: Embracing Deep, Intentional, Integrative Learning Workshop. Sessions for UCO faculty will be held on May 13, in the Center for Transformative Learning rooms 117 & 118. Sessions for non-UCO faculty from area institutions will be held on May 15.

In an age of a rapidly shifting “new normal” in Higher Education, college faculty sometimes struggle to stay centered as educators in ways that align with their passions and sense of self as teachers. In the midst of a tsunami of information about how students have changed, flipped classrooms and active learning instructional strategies, the use of a dizzying array of technological teaching tools, and many other topics, integrating and accommodating to the new normal can be overwhelming.

Dr. Jeff King, the Executive Director of the UCO Center for Excellence in Transformative Teaching and Learning (CETTL), and Dr. Jody Horn, Assistant Director of CETTL are the facilitators for this workshop. They both have extensive practice in the development and assessment of transformative and integrative pedagogies, offering this unique one-day workshop on evidence-based teaching strategies that produce deeper, integrative and transformative learning. This workshop will offer some perspective about centering your teaching self around some key aspects of the teaching-learning enterprise. This can be done no matter one’s teaching style or personality, but there is a bit of zen involved along with healthy doses of the pragmatic. Participants will leave with nuts-and-bolts processes and tools to implement in their classrooms along with a clearer self-portrait of the 21st-century educator that stares back at them in the mirror.

Workshop Topics:

- Moving from Surface to Deep Learning Transparently
- Creating Curricular & Co-Curricular Experiences Beyond Disciplinary Content
- Achieving Learning, e.g., Team-Based Learning or Determining Tacit Knowledge
- The Praxis of Integrative Learning, e.g., service learning, sustainability, Native ways of knowing
- Expanding Students Understanding of Self and others thru Transformative Learning
- Developing Metacognition through Structured Reflection
- Direct Assessment or Visible Evidence of Learning
- Authenticating Skills Employers Want
NEW BRONCHO STAFF MEMBERS HIRED IN APRIL

ELIZABETH ENCK
Manager
Career Services

KENNAN HORN
Manager
Veteran Student Support

SHARON KELTING
Administrative Assistant
School of Music

CASSIE MURPHY
Mental Health Counselor
Student Counseling Center

JULIA REED
Director
Student Counseling Center

SARA SKINNER
Data Entry Processor
UCO Foundation

VALERIE WILSON
Technician
Testing Services

UCO is hiring. For more information about available faculty, professional and support staff jobs, visit https://jobs.uco.edu.

CAMPUS & COMMUNITY

Eric Hemphill, UCO Volunteer & Service Learning Center

The UCO Volunteer & Service Learning Center would like to encourage staff and faculty members to use their allotted volunteer time to serve at the Pantry.

We are looking for individuals or groups to sign up in four hour blocks to help with weighing, sorting, and stocking donated items. The best day to sign up would be Tuesday, as that is typically the day after we receive donations from Homeland. Contact Eric Hemphill at 974-2622 with any questions.

Also, we would like to thank Homeland for their continued partnership with the pantry. They have been an invaluable partner, and have contributed over 60,000 lbs. of food to the pantry in the past year! We could not continue to operate at the level we are currently at without their support.
SCREENING COMMITTEE TRAINING & STUDENT HIRING PROCESS

David Herd, UCO Talent Acquisition Manager, will now be providing Screening Committee training specifically for Faculty hiring committee members and Professional/Support Staff hiring committee members in separate sessions. There will now be 2 sessions running per month: 1) Faculty Screening Committee Training, and 2) Professional/Support Staff Screening Committee Training. These 2 sessions will replace the single monthly session known as Faculty/Staff Screening Committee Training from May onwards. These individual training sessions will be more in depth for each area. Be sure to sign up for the one that relates to the area you will be hiring in!

David Herd will also be offering a “Student Hiring Process” training session at the beginning of each semester. This session is designed for both Faculty and Professional/Support staff who hire student workers. Be on the lookout for more information about the date, time and location this summer.

AYERS ROAD CONSTRUCTION

Facilities Management reminds us that Ayers is scheduled to be under road construction this summer, following commencement ceremonies. The schedule is as follows:

May 20th-May 29th: ROAD CLOSED - Ayers will be closed from N. University Drive to the East side of Buddy’s. Pedestrians need to take an alternative route.

May 30th: Ayers will be reopened to vehicular traffic.

May 30th – July 15th: Construction work will be done on existing curb ramps along Ayers. Minimal traffic disruptions will occur. No lanes will shut down.

July 16th – August 15th: Installing crosswalk system. Periodic lane blockage (total of 5 days). This is still to be scheduled through UCO.

August 15th: Activating new crosswalk system.

UCO AT WILL ROGERS AIRPORT

If you’ve flown in or out of Oklahoma City recently, you’ve seen the UCO Banners on display in the concourses. In addition, UCO is now also watching over checked bags at Will Rogers World Airport. As part of our Talent and Acquisition expansion, UCO has added an LCD Screen advertisement to the baggage claim carousel. While you’re waiting for your luggage, look at the video screen and smile because you are an integral part of one of the “Great Colleges to Work For.”
Quality child care can support your child’s growth and development.

Your Employee Assistance Program can help with:
- Articles and tips on types of child care and what to look for
- Searchable database of child care providers
- Checklists to take with you when visiting care providers
- Information on certification and licensure

Go to [http://www.mbh-eap.com](http://www.mbh-eap.com)
Select the “Already an EAP/MAP member? Click here.” BLUE button
Hover your mouse over “Free resources” at the top of the page & select “legal” or “financial”

Then click on the hyperlink that reads, “Click here to access mercy EAP/MAP Legal Services”
enter the username and password as shown at the right.

**Mercy EAP**

TOLL-FREE: 800-413-8008 (Opt. 2)
WEBSITE: www.mercyeap.net
USERNAME: UCO
PASSWORD: Mercyeap

Available anytime, any day, your Employee Assistance Program is a free, confidential program to help you balance your work, family, and personal life.

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**EMPLOYEE APPRECIATION—FAMILY FUN & FILM NIGHT IS COMING AGAIN!**

Gather your lawn chairs, blankets, children, and mark your calendars for our next EMPLOYEE APPRECIATION EVENT. FAMILY FUN & FILM NIGHT is coming again! We had a great time last year, and will be expanding the event for this year to include FREE picnic supper for the first 150 people (hot dog, chips, drink, and cookies) as well as lots of inflatables and yard toys. Family Fun Night will begin at 7:00 pm on Friday June 6. At about 8:30 (depending on sunset), we will start our feature movie presentation of Disney’s “FROZEN”. It’s all free for UCO faculty, staff and families. Come chill with us!
Leadership UCO (LUCO) Class Eleven announces their May 1, 2014 Graduation. As this class joins Leadership UCO Alumni (LUCOA), the roster rises to over 200 UCO faculty and staff members who have successfully completed the program. There are exclusive events, volunteering opportunities and ambassadorships for the network of LUCOA members from all across campus. LUCOA also serves their campus community through their involvement in mentorship and leadership to the LUCO classes.

Julius Adkins          Sergeant, UCO Police Services  
Taylor Baird           Assistant Registrar, Enrollment Services  
Shay Beezley           Coordinator Metadata & Catalog, Max Chambers Library  
Jennifer Foster        Research Analyst II, Planning & Analysis  
Kathy Gradnigo        Coordinator Risk Management, Environmental Health & Safety  
Monica Helms           Coordinator Social Media & Web Marketing, University Relations  
Mark Herrin            Assistant Vice President Wellness & Sports, Wellness Center  
Brett King             Coordinator Electronic Community, College of Education & Professional Studies  
Emily Lance            Conference Consultant, Nigh University Center  
Nicole Miller          Academic Advisor II, Academic Advisement Center  
Angela Rice            Assistant Director Compliance/Training, Student Financial Services  
Nadeeka Siriwardana    Database Administrator, Information Technology  
John Stephens          Manager, Office of Undergraduate Admissions  
Darrell Stinchcomb    Assistant Director of Housing Facilities, Housing Administration  
Joshua Stone           Manager Field Parking Services, Transportation & Parking  
Glenda Todd            Academic Advisor II, Academic Advisement Center  
Dustin Wallis          Media Specialist, Information Technology

LEADERSHIP EDMOND GRADUATES

LEADERSHIP EDMOND is a nine-session program, sponsored and coordinated by the Edmond Area Chamber of Commerce to identify, educate and develop a select group of Edmond citizens for positions of community leadership.

The program’s principal goal is to build a resource of community leadership on a planned, continuing basis with four specific objectives: to identify potential community leaders; to expand the leadership potential of participants by increasing their knowledge of Edmond and the critical issues that face the community and by exposing participants to present community leaders; to improve communications between present and future leaders; and to provide a channel for those not presently in leadership roles to gain access to positions of community leadership in an informed and responsible manner.

Congratulations to our UCO colleagues who were included in the Leadership Edmond Class XXIX graduating class:

Kevin Freeman
Marissa Merritt
Amy Rogalsky
Molly Smith
Cole Stanley
Tim Tillman
Amanda Tucker
FIFTY THREE YEARS OF HISTORY AND HERITAGE

Teruo Morishige, Assistant Professor in Engineering and Physics, has been with UCO longer than most of our faculty and staff, as well as many of our buildings. Now after 53 years of teaching, he is preparing to retire.

After earning a Masters of Science degree from the University of Colorado, he started his career with Central State College in 1961. Over the next fifty three years he witnessed significant campus growth, including the addition of East and West Hall dormitories, Broncho Fieldhouse, married student housing, a new cafeteria, the University Center, the expansion of Max Chambers Library, the opening of Coyner Health Sciences building, the new Suites and Commons housing units, the new Education building, the Science Lab, the UCO Jazz Lab, the Wellness Center, the Forensic Science Center, and the Center for Transformative Learning.

Throughout his 53 years of teaching, Professor Morishige has seen Central’s growth through increased student enrollment, awards and services. A few notable moments from the past include:

- Enrollment breaks the 5,000 mark for the first time in 1961.
- CSU’s Dixieland Jazz Band ranked first in the nation in 1983.
- CSU Debaters ranked first in the nation in 1990.
- Central is awarded the Oklahoma Quality Award in 2006
- Minors in Leadership are made available to all students in 2006.
- UCO becomes the first major Oklahoma university to have 100% wind energy supplying our electricity in 2006.
- The EPA recognizes UCO as a national leader in energy efficiency in 2007, which starts a great tradition of annual sustainability awards and recognitions.
- UCO wins both the Earth Care Award and the Keep Oklahoma Beautiful Award in 2008

By 2011 Professor Morishige had set the record for Employee Recognition Awards and was honored at the Employee Relations “Years of Service Celebration” that year. He had taught five decades of students, watched fifty years of change, and surprised us all when he said he wasn’t ready to retire yet. He agreed with Forbes in 2012 when we were named one of America’s top colleges, and wasn’t surprised in 2013 when The Chronicle of Higher Education named UCO one of the “Great Colleges to Work For.” After all, it always had been for him.

It is with respect and admiration that The University of Central Oklahoma says good-bye to such an esteemed Broncho icon. Thank you for helping us grow and create a culture of change where students learn, lead and serve.

Graduate Research Excellence Award

Dr. Bucky Dodd, Director of eLearning and Innovations for the Center for eLearning and Continuing Education (CeCE), has won a 2014 OSU Graduate Research Excellence Research Award. This is the highest award for a graduate dissertation research awarded by OSU. Bucky is this year’s winner for Group V (Education) of the OSU Graduate Faculty. Bucky and his dissertation, Toward a Theoretical Model of Decision-Making and Resistance to Change among Higher Education Online Course Designers, will be honored at a special reception on April 8. He will receive a Letter of Commendation from OSU’s President and a plaque commemorating his achievement. Congratulations, Dr. Dodd!
EXCEPTIONAL PERFORMANCE AWARD

Carrie Irwin, Employee Relations

Congratulations to Quarterly Exceptional Performance Award winner Julie Smith! Julie was selected from a large pool of candidates based on the traits she exhibited in the four key areas of Impact, Effectiveness, Innovation, and Significance.

Julie has been essential in ensuring the efficient and effective operation of the Department of Career Services over the past several months. Her proactive and positive approach in carrying out her responsibilities and continually going above and beyond her regular job duties has had a significant impact on the University both internally and externally.

Director of Career Services, Josh Waddell, commented, “Since I began working with Julie this past January, I have seen in her a relentless dedication to assisting employers, her true passion for helping students, and an overall commitment to serving the UCO community and Career Services Department with unparalleled enthusiasm and energy.”

For more information about the award or to nominate a colleague for next quarter’s award click here.

STUDENT EMPLOYMENT ALERTS FOR SUMMER

Human Resources

- Supervisors, Time Keepers and Hiring Managers—be aware that both domestic and international students can work up to 35 hours during the summer if they meet specific enrollment requirements as indicated on the Student Employment Action Form on the Human Resources website.
- Additional information and clarification regarding the regulations for student employees is available in the Student Hours link on the Employment website.
- Also note that as of May 10, 2014 International students will not have to go to the Office of Global Affairs to get a check list; these will no longer be required after that date.

TECHNOLOGY TRAINING

Shanda Hensel, Technology Resource Center

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<thead>
<tr>
<th>CLASS</th>
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<tr>
<td>Windows 7</td>
<td>May 1, 2014</td>
<td>9:00 am - 11:00 am</td>
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<td>D2L Town Hall</td>
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<td>New Employee Training (NET)</td>
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<td>Team Collaboration</td>
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<td>PCard Hotel Training</td>
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<td>IPP and YOU (For Managers/Supervisors)</td>
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<td>New Employee Training (NET)</td>
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ONLINE TRAINING PICK OF THE MONTH

**Basic Presentation Skills: Creating a Presentation**

**Overview/Description**

Among the fears that people have about giving a presentation is that they will get mixed up, forget to make a key point, or repeat themselves. One way to avoid this is to have a sound structure. Once you have identified the purpose and audience for the presentation, and come up with some ideas for what to say, you can transform those ideas into a script or notes that will guide you through the presentation. You should start with an introduction, where you grab the attention of the audience and tell what you are going to do. Next, you need to support each of your key points and, at the same time, not lose the attention of the audience. At the end of your presentation, you need to give your audience a clear understanding of what happens next. You also must make your ending compelling. After all, this is how the audience will remember you. This course describes how to make these key parts of a presentation – the introduction, support content, and conclusion – memorable and effective. It also explains the purposes for which different presentation aids are used, as well as how to use visuals appropriately. Finally, this course describes how to rehearse a presentation – a key step in building confidence for the real thing.

**Target Audience:** Individuals who want to improve their presentation skills.

**Expected Duration:** 1 hour

**Lesson Objectives:**
- Creating a Presentation
- Writing Your Presentation
- Selecting Presentation Aids
- Using Appropriate Visual Aids for a Presentation

Register Online

Learning Center
### CELEBRATING CONSECUTIVE YEARS OF SERVICE TO UCO

<table>
<thead>
<tr>
<th>Years</th>
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<td>Jennifer Foster 2</td>
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<td>David Garrett 1</td>
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<td>Cayt Walls 9</td>
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<td>Nathan Wiberg 3</td>
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<tr>
<td>Linda Winn 23</td>
<td>Mark Zimmerman 10</td>
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WEDNESDAY WELLNESS WALKS CONTINUE

Beautiful Spring weather is back and so is one of the Employee Wellness program’s most popular events: Wednesday Wellness Walks! Each Wednesday, faculty and staff are invited to walk with colleagues from Old North to Sprouts Farmer’s Market, located on 2nd street. The group meets at 11:55 a.m. and returns by 1 p.m. Each participant receives an “Apple A Day” card from Sprouts, giving the cardholder a 5% discount. The round trip is approximately 1.2 miles. Remember to bring reusable grocery bags, comfortable shoes, sunscreen or a hat!

NEW GROUP FITNESS SCHEDULE POSTED

This semester’s block two Group Fitness schedule has been posted. Go to http://www.uco.edu/wellness/hf/groupfitness/gf%20schedule.asp to access the schedule. Classes include BodyPump, Zumba, Kickboxing, LIFT, cycle, abs and core, Yoga/Pilates, TRX/Circuit and more! Classes are FREE and are on a first come, first serve basis. No registration is required and you may join at any point in the semester. Classes are located in Rooms 134 and 104, as well as on the east side of the Wellness Center in “The Yard.”

CORPORATE CHALLENGE – JUNE 6-8

The 2014 OU Medical Corporate Challenge will be held this June, featuring sports such as basketball, track and field, swimming, volleyball, dodgeball, obstacle course, tug-of-war, cycling, home run derby and more! Participation requirements are as follows: UCO employees who work a minimum of 20 hours per week for at least 30 days prior, retired employees or contract employees who work less than 32 hours for at least 30 days prior. Participants can compete in a total of three events (team and/or individual).

BRITTNEY CRISWELL HONORED IN HEALTH AND WELLNESS

Brittney Criswell, Health Promotion Coordinator at the UCO Wellness Center, received two awards recently, for her outstanding work in Health and Wellness. Criswell was selected as the Exceptional Staff Member at the Exception Women’s Brunch 2014. The award is sponsored by the UCO Women’s Outreach Center and the student organization W.O.M.E.N. Criswell was also honored as the 2013-2014 UCO Healthy Campus Leadership Team Member of the Year, for her “dedicated service to the health and wellness of UCO.”

MERCY CLINIC PRIMARY CARE AT UCO

Mercy Clinic Primary Care is conveniently located on UCO’s campus to serve our students, faculty, staff and community members. Mercy offers a full range of primary care services for adults and kids, including:

- Sports physicals
- Wellness exams and medical evaluations
- Diagnostic x-ray
- Laboratory services
- Treatment of minor illnesses and injuries
- Flu shots and other immunizations

Dr. Stephanie Husen
Mercy Clinic UCO
100 N. University Drive
Wellness Center Room 105
8am to 5pm, Monday - Friday

As a Mercy patient, you’ll have access to MyMercy, a free web-based service making it easier to access your health information and connect with your doctor online. Mercy Clinic is located in the Wellness Center on the northwest corner of campus. Next time you need a flu shot, physical exam, or treatment for a minor medical condition, call 974-3115 — or just stop by and see us.