NEWS & VIEWS

OIT Infrastructure Project Update

OIT is progressing on its extensive project to upgrade UCO’s information technology infrastructure and improve speed and reliability for UCO’s data and voice services. There are four main components to the project: fiber backbone upgrade, core networking equipment upgrade, wireless upgrade in all campus buildings, and a new voice system.

Upgrades to the campus fiber backbone started in January. The goals of this part of the project are to increase the speed of the network, expand the fiber footprint around campus, and to improve redundancy with a second network entrance to each building. Construction of the new fiber pathways is one-third complete with full completion projected by the end of May.

The project will also upgrade UCO’s core networking equipment, the central part of the network providing paths for the exchange of information. This upgrade will occur in May after semester final exams. Any changes affecting network services will occur during a pre-approved OIT maintenance window and will be communicated to the campus.

After the fiber and core networking components are complete, OIT will finish the wireless network upgrade which was started last year. All remaining buildings are scheduled to be upgraded by mid-August according to priorities determined by Academic Affairs and OIT.

The final component of the project is a transition to Voice over IP (VoIP) where UCO’s phone service will be delivered over the network instead of an analog line. All phone handsets will be replaced with a standard Cisco VoIP phone featuring a color display, Bluetooth headset support, and a USB port to charge your smartphone at your desk. The new phone will also allow you to seamlessly transfer active cell phone calls to your desktop phone and vice versa. The VoIP transition will start this summer with completion by the end of December 2015. Multiple 45-minute training sessions will be offered prior to the cutover to the new system. Training dates and times will be communicated in a future email blast. After this transition, UCO users will also be able to use Cisco Jabber, an all-in-one communication tool. The tool allows users to see their contacts’ availability and communicate using instant messaging.

For additional project details, visit the project website or contact the UCO Service Desk at 405-974-2255 or support@uco.edu.
# NEW BRONCHO STAFF MEMBERS HIRED IN MARCH

## WELCOME

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
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</thead>
<tbody>
<tr>
<td>Richard Gonzales</td>
<td>Coordinator Graphic Design</td>
<td>Wellness Center</td>
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<tr>
<td>Haleigh Larkin</td>
<td>Administrative Asst II</td>
<td>Kinesiology &amp; Health Studies</td>
</tr>
<tr>
<td>Johnna Schooley</td>
<td>Administrative Asst I</td>
<td>Graduate College</td>
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<tr>
<td>Joshua Hammers</td>
<td>Director Acad Advisement</td>
<td>Academic Advisement</td>
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<tr>
<td>Eric Poencet</td>
<td>Landscaping Maint I</td>
<td>Facilities Management</td>
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<tr>
<td>Katherine Tolbert</td>
<td>Administrative Asst I</td>
<td>Biology</td>
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</tbody>
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## FOOD TRUCK PALOOZA

### 125th Work Day

**Save the Date!**

Food Trucks will be rolling onto campus, Wednesday July 8 from 11:30 a.m.-1:30 p.m. to celebrate UCO’s 125th Work Day of the year. More information coming soon…stay tuned!
ACM@UCO METRO MUSIC FEST  
Lindsay Stanford, Employee Relations Spec

The Academy of Contemporary Music at the University of Central Oklahoma (ACM@UCO) will take over Oklahoma City’s Bricktown district with more than 60 ACM@UCO student bands performing in 10 different venues as a part of its “ACM@UCO Metro Music Fest” event, featuring free live music throughout the district starting at 3 p.m., Friday, April 10.

Formerly known as “ACM@UCO Rocks Bricktown,” this is the sixth year the ACM@UCO has produced a festival of this scale. Each year the festival has grown in popularity, drawing more than 15,000 attendees in 2014.

The “ACM@UCO Metro Music Fest” is a part of the University of Central Oklahoma’s yearlong celebration of the university’s 125th anniversary and will feature a variety of established Oklahoma artists celebrating the state’s impressive musical legacy. Notable artists include BRONCHO, John Fullbright, Matt Stansberry and The Romance, and Horse Thief, among others. For more information, please visit acm.uco.edu.

CHK | CENTRAL GRAND OPENING  
Georgia Fiering, Business Mgr Adm & Finance

All are invited to attend the long-awaited grand opening of the CHK|Central Boathouse 11 a.m. - 3 p.m. Saturday, April 18. The free event includes fun and activities for the entire family. The day will begin with a christening of the boathouse by President Betz, Mayor Cornett, co-chairs Ed and Kathy Martin and David and Jane Thompson plus other Edmond and Oklahoma City dignitaries. The UCO Rowing Team will row-by on the river for an extra treat.

The rest of the day will include rotating music groups in the MidFirst Bank Performance Hall and outside on the water stage, tours of the boathouse, and children’s activities. Alumni and student art will be on display in the boathouse’s art gallery. The nearby RiverSports will offer discounted activity tickets for all faculty, staff and students with ID. They are normally $35 and will be on sale for $20 for that day.

Your family can also enjoy some of the metro’s most popular food trucks parked right outside of the boathouse. Big Truck Tacos, Mutt’s Amazing Hotdogs and Back Door Barbeque will have their signature dishes available for purchase. Parking is limited, so please plan to park behind Bass Pro or in Bricktown. It is a short walk from Bass Pro and there will be signage and volunteers to help you get to CHK|Central boathouse.

RECEPTION FOR JEANETTE PATTON

The Department of Human Resources invites the Central community to a retirement reception honoring the 26-year tenure of Jeanette Patton, Director Human Resources, on April 30. The location and exact time of the event are still being determined, so stay tuned for more information in the next few weeks.

SAVE THE DATE! Leadership UCO Graduation

You’re invited to attend LUCO Graduation to celebrate the accomplishments of this year’s LUCO class. The event will be held on Tuesday, May 5 from 2:00-3:00 p.m. in the Heritage Room of the Nigh University Center. Hope to see you there!
EMPLOYEE LEARNING TRACKS

Looking for a no cost, individualized, self-paced, learning solution for yourself and other faculty, staff or student employees in your area? Well, look no further. Professional Development has developed 11 learning tracks to meet your needs. There is even a Create Your Own Learning Track option.

Accessing the tracks is now easier than ever. Simply,

- Log into the Learning Center;
- Open the Catalog and;
- Select the UCO Learning Track Certificate Programs folder

Each track includes a Track Description and Completion Information document, and an Online and Classroom Courses folder that allows participants to enroll in classroom courses and launch online courses.

“This is brand new systematic way to learn without having to leave your office.” - Fran Petties, Training Manager

STAFF SENATE ELECTIONS

The University of Central Oklahoma Staff Senate conducted the first round of elections for the nine open seats in the Senate for the upcoming year. Three individuals won their division seat uncontested, while three of the remaining six seats have been filled by election. The results are:

Athletics – Brandon Baker
Faculty – James Killian
President/Legal/Kinders/UCO Foundation – Laura Butler
Administration – Shandise Brown
Academic Affairs (2 seats remaining) – Tracey Romano
Student Affairs (1 seat remaining) – James Powers

Elections will continue to take place between the remaining nominees in Academic Affairs and Student Affairs until a candidate wins the majority vote. The new Senators will officially join the Staff Senate starting July 1st. Also this month, at the request of President Betz, the Staff Senate reaffirmed its position that guns not be allowed on campus. As always, to stay up to date on Staff Senate news, check the [website](http://www.ucok.edu) or come to this month’s meeting: Tuesday, April 7 at 2pm in the Will Rogers room.

NAT’L STUDENT EMPLOYMENT WEEK

Each year colleges and universities across the country recognize the importance of the student work experience during National Student Employment Week. At UCO, student employment offers students career-enhancing opportunities, the ability to develop skills relevant in any career, and better preparation for the job market upon graduation.

Of course, a primary motivation for most students is the need to help pay for their education. Many students are able to earn a significant portion of their college expenses, thus avoiding the debt burden so common with college graduates today. As those who have hired students can attest, student employees perform invaluable services with enthusiasm, dedication, and initiative. We encourage departments across campus to celebrate and recognize the contributions student workers make in the multitude of roles they fill during National Student Employment Week, April 12-18.
A new feature that will be introduced in the Banner Finance Upgrade is on the Vendor Detail History Form (FAIVNDH).

**Vendor Detail History Form (FAIVNDH) Check Cancellation Query**

Modified so that the last check date and check number are no longer hidden after check cancellation.

This allows display of check information for canceled checks and open invoices. This change also results in payment information always being visible on FAIVNDH for the last payment related to a recurring invoice while the recurring invoice is still open, not just after the final submission when the invoice status indicator is changed from Open to Paid.

Check information will appear on FAIVNDH for unpaid invoices with an Open/Paid indicator of O. Unpaid invoices that show a check date and a check number fall into three classifications:

- Open invoices for a canceled check not reestablished appear with Cancel indicator Y.
- Open invoices for a canceled check reestablished appear with a Cancel indicator N.
  (The Approval indicators Y or N means that the reestablished invoice may or may not be available for another payment).
- Open recurring invoices, which often have the same indicators as a reestablished

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**THE BIG EVENT 2015**

Hundreds of volunteers gathered at 8:00 a.m. on Saturday, March 28, in the LAR parking lot to kick off The Big Event. UCO’s annual Big Event is a way to say ‘Thank You’ to the Edmond and Metropolitan community.

Faculty, staff and student volunteers are assigned to site location across the metro area to assist individuals and agencies with a variety of tasks and projects. This year marks the 13th anniversary of UCO’s Big Event.

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**BEST COLLEGES SURVEY DEADLINE**

Our institution is participating in The Chronicle’s Great Colleges to Work For program, a study designed to gather benchmarking data within higher education and to recognize institutions that have built great workplaces.

Part of the program involves an employee survey distributed to a random sample of each institution’s full-time Faculty, Administrators, Exempt and Non-exempt Staff. An invitation to take this survey was distributed to a random selection of our employees on March 16, 2015. The deadline to complete the survey is April 13, 2015.

If you have not yet completed the survey, please take a moment to do so. The Chronicle will publish the findings this summer in a special Academic Workplace supplement, due to be released at the end of July. Please contact Georgia Fiering at 974.5057 or gfiering@uco.edu, or visit www.ChronicleGreatColleges.com, if you have any questions.

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**VOLUNTEER INCOME TAX ASSISTANCE**

Volunteer Income Tax Assistance (VITA) at the UCO College Of Business provides free income tax preparation and e-filing for students, staff, and the public. The UCO VITA site is staffed by accounting students who have passed at least three tests to qualify them to prepare income tax returns. The students are supervised by UCO accounting faculty, who check each return for correctness.

VITA is located in the College of Business, Room 111. All services are first come, first serve. As this is a free public service, priority is given to help those most in need. Contact Dr. Mary Sheets (405) 974-2834 / msheets@uco.edu for more information.
April 14-15, 2015
Keynote: Dr. Leah Hollis, Scholar, Researcher, Author and Speaker

12:30 p.m. – 2:00 p.m.  Lunch and Keynote Speech  NUC Ballrooms A and B

Dr. Hollis, author of Bully in the Ivory Tower, will reflect on her independent research and historical analogies to highlight employees’ ability to create a work culture that supports civility, productivity and inclusion. Her talk will not only offer insight to the impact of bullying to higher education, but also offer strategies for how each employee can have a positive influence on their respective workspaces. Keynote to be followed by question and answer session.

2:15 p.m. – 3:15 p.m.  Educational Session on Preventing Bullying  NUC Ballroom C

In this 60-minute workshop, Dr. Leah Hollis, author of Bully in the Ivory Tower, will reflect on workplace bullying issues in higher education, the impact on individuals, and specific case studies on how individual staff and faculty dealt with being the target. This workshop is intended for all UCO staff members and will offer specific solutions to help staff cope with a bullying boss or peer through presentation, dialogue, and case studies.

Registration Options:

Scan

Faculty Registration  Staff Registration

prodev@uco.edu  974-3670

Registration deadline is Monday, April 6, 2015
Kudos to Dr. Elizabeth Kerr, Legal Counsel, for being named to the 2015-16 National Behavioral Intervention Team Association (NaBITA) Board. NaBITA “brings together professionals from multiple disciplines who are engaged in the essential function of behavioral intervention in schools, on college campuses, and in corporations and organizations for mutual support and shared learning.” The group’s vision “is to make our campuses and workplaces safer environments where development, education, and caring intervention are fostered and encouraged.” Dr. Kerr also sits on the university’s Behavioral Assessment Team. Please join us in congratulating Dr. Kerr for receiving this honor.

CONGRATULATIONS DR. JANETTE WETSEL

Chambers Library hosted an award reception for its recent faculty book grant competition on Tuesday, March 31. Janette Wetsel, Ph.D., professor of Curriculum and Instruction, won a faculty book grant competition for her proposal, "Early Childhood Education Through an International Lens."

The contest helps the library fill holes in its collection. "I chose the topic for several reasons. Our university will be hosting the 2018 National Council on Undergraduate Research Annual Conference, and there will be a special track for research related to early childhood education through an international lens, said Wetsel. "Our students and faculty need this literature for current and future review for possible research interests."

125TH STUDENT HIRE

On March 13, Shandise Brown, Talent Acquisition Specialist, presented student employee, Zain Abideen, with a check for $125 to celebrate UCO’s 125th student hire in 2015 in conjunction UCO’s 125 year celebration.

Human Resources will also recognize the 125th Faculty and Staff hires as they occur later this year. Stay tuned!

EMPLOYEE APPRECIATION DAY

On March 6, President Betz and other distinguished guests gathered in Buddy's Cafeteria with UCO faculty and staff to celebrate National Employee Appreciation Day.

In addition to free drinks, ice cream and dessert bar this year, each employee who attended received a commemorative UCO@125 gift, and the 125th attendee, Dr. Luis Montes received a $125 Amazon gift card. This annual event is always a fun way to recognize all that UCO employees do throughout the year.
### CELEBRATING BIRTHDAYS

**April 2015**

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If you are an employee who would prefer not to have your name included in the birthday section of the Broncho Beat, please email cirwin3@uco.edu

<table>
<thead>
<tr>
<th>5</th>
<th>Connice Harris</th>
<th>Linda Harris</th>
<th>Kali Thompson</th>
<th>Patricia Wollenberg</th>
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<td>Brenda Clark</td>
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### Course Title

- **FY2016 Budget Development Workshop**
  - **Start Date:** 4/1
  - **Classroom:** ADM 101A

- **FLSA—Fair Labor Standards Act**
  - **Start Date:** 4/2
  - **Classroom:** NUC 301

- **MS Outlook & Office 365**
  - **Start Date:** 4/6
  - **Classroom:** ADM 101A

- **Originator (Hiring Manager) Training (PA 7.6)**
  - **Start Date:** 4/6
  - **Classroom:** EDU 110

- **New Employee Training (NET)**
  - **Start Dates:** 4/6, 4/20
  - **Classroom:** NUC 312

- **Banner Finance**
  - **Start Date:** 4/7
  - **Classroom:** WC 104

- **Cyber Security FY 2014/2015**
  - **Start Date:** 4/7
  - **Classroom:** ADM 101A

- **Faculty Screening Committee Training**
  - **Start Date:** 4/8
  - **Classroom:** EDU 203

- **UCONNECT for Employees**
  - **Start Dates:** 4/8, 4/22
  - **Classroom:** ADM 101A

- **Web Time Entry & Time Keeper**
  - **Start Dates:** 4/8, 4/22
  - **Classroom:** ADM 101A

- **Intro to Purchasing, Payment Services, & Travel**
  - **Start Dates:** 4/8, 4/22
  - **Classroom:** ADM 101A

- **Advance Banner Finance**
  - **Start Date:** 4/9
  - **Classroom:** ADM 101A

- **AED/CPR Training**
  - **Start Dates:** 4/9, 4/23
  - **Classroom:** WC 104

- **Web Content Management System (WCMS) Advanced**
  - **Start Dates:** 4/9, 4/22, 4/30
  - **Classroom:** ADM 101A

- **ER/CPR**
  - **Start Date:** 4/9
  - **Classroom:** Heritage Rm

- **UCO Travel and Expense Management**
  - **Start Dates:** 4/10, 4/14, 4/20, 4/30
  - **Classroom:** ADM 101A

- **Banner Navigation**
  - **Start Date:** 4/13
  - **Classroom:** ADM 101A

- **Intro to Professional Development**
  - **Start Dates:** 4/13, 4/27
  - **Classroom:** ADM 101A

- **Bullying in Higher Education Symposium**
  - **Start Dates:** 4/14, 4/15
  - **Classroom:** NUC Ballroom

- **Professional & Support Staff Screening Committee Training**
  - **Start Date:** 4/28
  - **Classroom:** EDU 203

- **PCard**
  - **Start Date:** 4/28
  - **Classroom:** ADM 101A
CELEBRATING CONSECUTIVE YEARS OF SERVICE

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Addressing Anxiety
HOW TO TAKE CHARGE

Learn techniques to help manage your anxiety.

Your Employee Assistance Program can help with:
- Articles and tip sheets on recognizing anxiety and reducing stress
- Information on meditation and relaxation
- Audio and video tips on breathing techniques and yoga
- Resource links to find additional information

Available anytime, any day, your Employee Assistance Program is a free, confidential program to help you balance your work, family, and personal life.
Central 5K Fun Run/Walk
Rebecca Accord, Peer Health Graduate Student

The UCO Wellness Center and Employee Wellness Program are hosting the third annual Central 5K Fun Run/Walk benefitting the American Heart Association. The Central 5K is $5 to all UCO Faculty, Staff, and Students. Participants will start the Central 5K at Plunkett Park Thursday, April 16th at 3:30pm, and make their way around our beautiful campus at a pace that is comfortable for each individual. Walkers, joggers, and runners are all welcome! Whether this is your first 5K or an avid runner, this event is for you! Come out and enjoy physical activity with your friends and coworkers!

When: Thursday, April 16th at 3:30pm
Where: Plunkett Park
Who: All UCO Faculty, Staff, and Students
Cost: $5
T-shirts: $10
Register here

2015 Central Oklahoma Heart Walk

When: Saturday, April 18th at 8:00am
Cost: Chickasaw Bricktown Ballpark
Fees: Free Walkers are eligible for a Heart Walk t-shirt once they have raised a minimum of $100
Register here

Wednesday Wellness Walks

Wednesday Wellness Walks to Sprouts will start Wednesday, April 8th.

Who: UCO Faculty and Staff
When: Every Wednesday throughout the Spring 2015 Semester beginning Wednesday, April 8th

Where: Meet on the West Side of Old North at 11:55am. We will leave promptly at noon to begin the walk. The walk will take approximately 20 minutes, we will spend approximately 20 minutes shopping for healthy foods (including lunch), then will walk back to campus and return by 1:00pm.

Registration: Email Shea Ware at sware1@uco.edu
***Distance: Approximately 1.2 miles round trip

For more information on any of the programs and services at the Wellness Center, please contact Shea Ware at sware1@uco.edu or 974-3119