**Medical: Blue Cross Blue Shield of Oklahoma**

*UCO will offer each benefited employee, who enrolls in our medical coverage, $530 per month.*

<table>
<thead>
<tr>
<th></th>
<th>Red Plan</th>
<th>White Plan</th>
<th>Blue Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Actual Cost</td>
<td>*Monthly Employee Cost</td>
<td>*Bi-Weekly Employee Cost</td>
</tr>
<tr>
<td>Employee</td>
<td>$585.70</td>
<td>$55.70</td>
<td>$27.85</td>
</tr>
<tr>
<td>Employee + Spouse</td>
<td>$1,200.80</td>
<td>$670.80</td>
<td>$335.40</td>
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<tr>
<td>Employee + Child</td>
<td>$820.10</td>
<td>$290.10</td>
<td>$145.05</td>
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<td>Employee + Children</td>
<td>$1,054.40</td>
<td>$524.40</td>
<td>$262.20</td>
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<tr>
<td>Employee Family</td>
<td>$1,669.40</td>
<td>$1,139.40</td>
<td>$569.70</td>
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<tr>
<td></td>
<td>$520.60</td>
<td>$0.00</td>
<td>*$0.00</td>
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<tr>
<td>Employee + Spouse</td>
<td>$1,067.40</td>
<td>$537.40</td>
<td>$268.70</td>
</tr>
<tr>
<td>Employee + Child</td>
<td>$729.00</td>
<td>$199.00</td>
<td>$99.50</td>
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<tr>
<td>Employee + Children</td>
<td>$937.30</td>
<td>$407.30</td>
<td>$203.65</td>
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<td>Employee Family</td>
<td>$1,484.00</td>
<td>$954.00</td>
<td>$477.00</td>
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</table>

* The remainder ($9.40 monthly/$4.70 bi-weekly) is built into the dependent coverage cost, or if not chosen remainder can be applied toward other benefits or used as taxable income.

<table>
<thead>
<tr>
<th></th>
<th>Dental: Blue Cross Blue Shield of Oklahoma</th>
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</thead>
<tbody>
<tr>
<td><strong>With Orthodontics</strong></td>
<td><strong>Without Orthodontics</strong></td>
</tr>
<tr>
<td></td>
<td>Monthly</td>
</tr>
<tr>
<td>Employee</td>
<td>$38.80</td>
</tr>
<tr>
<td>Employee + Spouse</td>
<td>$79.50</td>
</tr>
<tr>
<td>Employee + Child</td>
<td>$54.30</td>
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<tr>
<td>Employee + Children</td>
<td>$69.90</td>
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<td>Employee Family</td>
<td>$110.60</td>
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</table>
**Vision: VSP**

<table>
<thead>
<tr>
<th>Premier</th>
<th>Monthly Employee Cost</th>
<th>Bi-Weekly Employee Cost</th>
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</thead>
<tbody>
<tr>
<td>Employee</td>
<td>$6.54</td>
<td>$3.27</td>
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<tr>
<td>Employee + Spouse</td>
<td>$13.10</td>
<td>$6.55</td>
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<tr>
<td>Employee + Child</td>
<td>$12.82</td>
<td>$6.41</td>
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<tr>
<td>Employee + Children</td>
<td>$14.00</td>
<td>$7.00</td>
</tr>
<tr>
<td>Employee Family</td>
<td>$22.36</td>
<td>$11.18</td>
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</tbody>
</table>

**Dependent Life: MetLife**

<table>
<thead>
<tr>
<th>Dependent Life</th>
<th>Monthly Employee Cost</th>
<th>Bi-Weekly Employee Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Option 1 - $10K Spouse/$5K Children</td>
<td>$2.40</td>
<td>$1.20</td>
</tr>
<tr>
<td>Option 2 - $10K Spouse/$5K Children with ADD</td>
<td>$2.65</td>
<td>$1.33</td>
</tr>
<tr>
<td>Option 3 - $20K Spouse/$10K Children</td>
<td>$4.80</td>
<td>$2.40</td>
</tr>
<tr>
<td>Option 4 - $20K Spouse/$10K Children with ADD</td>
<td>$5.30</td>
<td>$2.65</td>
</tr>
<tr>
<td>Option 5 - $50K Spouse/$10K Children</td>
<td>$12.00</td>
<td>$6.00</td>
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<tr>
<td>Option 6 - $50K Spouse/$10K Children with ADD</td>
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<td>$6.50</td>
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**Voluntary Life: MetLife**

<table>
<thead>
<tr>
<th>AGE</th>
<th>Monthly Rate per $1,000</th>
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<th>$20,000</th>
<th>$50,000</th>
<th>$60,000</th>
<th>$70,000</th>
<th>$80,000</th>
<th>$90,000</th>
<th>$100,000</th>
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<tbody>
<tr>
<td>&lt;25</td>
<td>0.0800</td>
<td>$0.80</td>
<td>$1.60</td>
<td>$4.00</td>
<td>$4.80</td>
<td>$5.60</td>
<td>$6.40</td>
<td>$7.20</td>
<td>$8.00</td>
</tr>
<tr>
<td>25-29</td>
<td>0.0800</td>
<td>$0.80</td>
<td>$1.60</td>
<td>$4.00</td>
<td>$4.80</td>
<td>$5.60</td>
<td>$6.40</td>
<td>$7.20</td>
<td>$8.00</td>
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<tr>
<td>30-34</td>
<td>0.1000</td>
<td>$1.00</td>
<td>$2.00</td>
<td>$5.00</td>
<td>$6.00</td>
<td>$7.00</td>
<td>$8.00</td>
<td>$9.00</td>
<td>$10.00</td>
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<tr>
<td>35-39</td>
<td>0.1100</td>
<td>$1.10</td>
<td>$2.20</td>
<td>$5.50</td>
<td>$6.60</td>
<td>$7.70</td>
<td>$8.80</td>
<td>$9.90</td>
<td>$11.00</td>
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<tr>
<td>40-44</td>
<td>0.1500</td>
<td>$1.50</td>
<td>$3.00</td>
<td>$7.50</td>
<td>$9.00</td>
<td>$10.50</td>
<td>$12.00</td>
<td>$13.50</td>
<td>$15.00</td>
</tr>
<tr>
<td>45-49</td>
<td>0.2300</td>
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<td>$4.60</td>
<td>$11.50</td>
<td>$13.80</td>
<td>$16.10</td>
<td>$18.40</td>
<td>$20.70</td>
<td>$23.00</td>
</tr>
<tr>
<td>50-54</td>
<td>0.3400</td>
<td>$3.40</td>
<td>$6.80</td>
<td>$17.00</td>
<td>$20.40</td>
<td>$23.80</td>
<td>$27.20</td>
<td>$30.60</td>
<td>$34.00</td>
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<tr>
<td>55-59</td>
<td>0.5600</td>
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<td>$11.20</td>
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<tr>
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<td>$13.80</td>
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<tr>
<td>65-69</td>
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<td>$13,000</td>
<td>$32,500</td>
<td>$39,000</td>
<td>$45,500</td>
<td>$52,000</td>
<td>$58,500</td>
<td>$65,000</td>
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<td></td>
<td></td>
<td>$8.39</td>
<td>$16.77</td>
<td>$41.93</td>
<td>$50.31</td>
<td>$58.70</td>
<td>$67.08</td>
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<tr>
<td>70-74</td>
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<td>$10,000</td>
<td>$25,000</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td></td>
<td></td>
<td>$10.40</td>
<td>$20.80</td>
<td>$52.00</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>75-99</td>
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<td>$7,000</td>
<td>$17,500</td>
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<tr>
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<td></td>
<td>$7.28</td>
<td>$14.56</td>
<td>$36.40</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>
## Critical Illness (Monthly): Allstate

<table>
<thead>
<tr>
<th>Issue Age</th>
<th>Employee Only/Employee + Child</th>
<th>Employee + Spouse/Family</th>
<th>Employee Only/Employee + Child</th>
<th>Employee + Spouse/Family</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Non-Tobacco</td>
<td>Tobacco</td>
<td>Non-Tobacco</td>
<td>Tobacco</td>
</tr>
<tr>
<td>18-29</td>
<td>$5.34</td>
<td>$7.82</td>
<td>$8.64</td>
<td>$12.36</td>
</tr>
<tr>
<td>30-39</td>
<td>$9.36</td>
<td>$14.50</td>
<td>$14.66</td>
<td>$22.36</td>
</tr>
<tr>
<td>40-49</td>
<td>$17.08</td>
<td>$30.12</td>
<td>$26.22</td>
<td>$45.78</td>
</tr>
<tr>
<td>50-59</td>
<td>$30.08</td>
<td>$50.68</td>
<td>$45.74</td>
<td>$76.64</td>
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<tr>
<td>60-63</td>
<td>$48.72</td>
<td>$83.38</td>
<td>$73.72</td>
<td>$125.70</td>
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<tr>
<td>64+</td>
<td>$63.70</td>
<td>$110.10</td>
<td>$96.16</td>
<td>$165.78</td>
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</table>

## Critical Illness (Bi-Weekly): Allstate

<table>
<thead>
<tr>
<th>Issue Age</th>
<th>Employee Only/Employee + Child</th>
<th>Employee + Spouse/Family</th>
<th>Employee Only/Employee + Child</th>
<th>Employee + Spouse/Family</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Non-Tobacco</td>
<td>Tobacco</td>
<td>Non-Tobacco</td>
<td>Tobacco</td>
</tr>
<tr>
<td>18-29</td>
<td>$2.67</td>
<td>$3.91</td>
<td>$4.32</td>
<td>$6.18</td>
</tr>
<tr>
<td>30-39</td>
<td>$4.68</td>
<td>$7.25</td>
<td>$7.33</td>
<td>$11.18</td>
</tr>
<tr>
<td>40-49</td>
<td>$8.54</td>
<td>$15.06</td>
<td>$13.11</td>
<td>$22.89</td>
</tr>
<tr>
<td>50-59</td>
<td>$15.04</td>
<td>$25.34</td>
<td>$22.87</td>
<td>$38.32</td>
</tr>
<tr>
<td>60-63</td>
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<td>$36.86</td>
<td>$62.85</td>
</tr>
<tr>
<td>64+</td>
<td>$31.85</td>
<td>$55.05</td>
<td>$48.08</td>
<td>$82.89</td>
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</table>

## Accident: Allstate

<table>
<thead>
<tr>
<th>Accident</th>
<th>Monthly Employee Cost</th>
<th>Bi-Weekly Employee Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee</td>
<td>$7.72</td>
<td>$3.86</td>
</tr>
<tr>
<td>Employee + Spouse</td>
<td>$17.64</td>
<td>$8.82</td>
</tr>
<tr>
<td>Employee + Children</td>
<td>$22.42</td>
<td>$11.21</td>
</tr>
<tr>
<td>Employee Family</td>
<td>$29.54</td>
<td>$14.77</td>
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</table>

## Hospital Indemnity: Allstate

<table>
<thead>
<tr>
<th>Hospital Indemnity</th>
<th>Monthly Employee Cost</th>
<th>Bi-Weekly Employee Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee</td>
<td>$15.60</td>
<td>$7.80</td>
</tr>
<tr>
<td>Employee + Spouse</td>
<td>$42.78</td>
<td>$21.39</td>
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<tr>
<td>Employee + Children</td>
<td>$26.90</td>
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<td>Employee Family</td>
<td>$46.02</td>
<td>$23.01</td>
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-Note bi-weekly employee benefits are deducted semi-monthly-