Policy ID: ADM-LEG-4 Minor Revision8

Title: Children in the Workplace

Description: Bringing children to the workplace and legal matters regarding.

Category: Legal Services

Applies to: staff, faculty

Contact: Legal Services

Purpose: Policy for bringing children to work.

Policy Statement:
The presence of children, especially young children, in the workplace is disruptive to the work environment and negatively impacts the productivity of the organization. Children in the workplace also create a potential liability for the University. It is inappropriate to bring children to the worksite as a substitute for childcare.

Under normal circumstances, employees are not to bring their children into the workplace for an extended period of time. Exceptions must be approved at the appropriate departmental or institutional level.

Glossary of Terms:

Legal Citation:

Campus Links:

FAQs:

Formerly known as:

Approved on: 12/01/2005

Effective date: 12/01/2005

Keyword(s): children, workplace, child, kids

Last review date: 09/02/2011

Date posted: 10/18/2007

Modified By: Date 09/02/2011

Modified: