



# UNIVERSITY OF CENTRAL OKLAHOMA

**Policy ID:** ADM-EMP-45 Minor Revision5

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**Title:** Drug-Free Environment

**Description:** Promotion of a drug-free environment.

**Category:** Human Resources

**Applies to:** staff, faculty, student

**Contact:** [Human Resources](#)

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**Purpose:** This policy promotes and encourages a drug-free environment.

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**Policy Statement:** The University of Central Oklahoma recognizes its responsibility as an educational and public service institution to promote a productive work environment. This responsibility demands implementation of programs and services which facilitate that effort.

Employees needing help with a substance abuse issues are encouraged to utilize the services of the Employee Assistance Program.

**Federal law and the Regional University System of Oklahoma require the establishment of a Drug-Free Workplace Policy, with a signed acknowledgment of understanding and compliance, and the establishment of anti-drug programs that prohibit the use of illegal drugs in the workplace.**

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**Glossary of  
Terms:**

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**Legal Citation:**

**Campus Links:**

**FAQs:**

**Formerly  
known as:**

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**Effective date:** 12/01/2005

**Keyword(s):** drug, free, tobacco, environment

**Last review  
date:** 11/17/2011

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