



UNIVERSITY OF CENTRAL OKLAHOMA

Policy ID: ADM-EMP-30 Minor Revision5

Title: Employment Testing

Description: Testing must be related to the job.

Category: Human Resources

Applies to: staff, faculty

Contact: [Human Resources](#)

Purpose: Policy regarding employment testing.

Policy Statement: Federal regulations require that employee selection testing, if prescribed by a department or Human Resources, be validated to show a direct relationship between test results and job performance. Employment tests are not to be used until Human Resources has approved them.

Glossary of Terms:

Legal Citation:

Campus Links:

FAQs:

Formerly known as:

Approved on: 12/01/2005

Effective date: 12/01/2005

Keyword(s): selection, testing, employment, tests

Last review date: 11/08/2011

Date posted: 10/18/2007

Modified By:

Date Modified: 11/08/2011