Policy ID: ADM-ERD-4 Minor Revision3

Title: Infectious Disease

Description: Response to and handling of infectious disease.

Category: Human Resources

Applies to: staff, faculty, student

Contact: Human Resources

Purpose: Policy regarding the response and handling of an infectious disease.

Policy Statement: The University of Central Oklahoma recognizes the need to analyze individual circumstances and respond to each person's infectious condition on a case-by-case basis. Responding to each case individually rather than developing a "blanket policy" is in the interest of flexibility, sensitivity, simplicity, and the balancing of legitimate interests.

Victims of diseases will be permitted to work at and/or enroll in courses at the University of Central Oklahoma unless the employee's personal physician, campus medical officials, or state or federal public health officials declare the disease presents a substantial risk to the health and safety of other members of the community. In such instances, appropriate measures will be taken to protect the institution and the individual.

Glossary of Terms:

Legal Citation:

Campus Links:

FAQs:

Formerly known as:

Approved on: 12/01/2005

Effective date: 12/01/2005

Keyword(s): disease, infectious, health

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