PRICING OPTIONS

**UCO REFERRED WORKERS**  
29% Pay rate mark-up

*Example*—$10.00 Pay rate X 29% Mark-up = $12.90 Bill rate

Referring employees for payroll processing is an excellent way to onboard contingent staff fast with minimal administrative overhead. It also minimizes liability and lets you utilize workers who are proven assets without increasing your workforce. This method also reduces liability associated with 1099 or co-employment issues. This rate applies to Temporary or Temp-to-hire workers referred from UCO.

**MILLENNIUM PERSONNEL WORKERS**  
39% Pay rate mark-up

*Example*—$10.00 Pay rate X 39% Mark-up = $13.90 Bill rate

Millennium Personnel, Inc. will provide temporary employees upon request, in accordance to the University’s detailed specifications and requirements applicable for each position needed. The University may or may not assist in providing recommended individuals to fill these temporary positions. This rate applies to Temporary or Temp-to-Hire workers referred from Millennium Personnel.

**MILLENNIUM PERSONNEL DIRECT HIRE**  
15% Placement fee

*Example*—$20,000 Annual Salary X 15% Direct hire placement fee = $3,000.00 Fee

See Attached Direct Hire fee addendum for terms and description.