



# TINKER AIR FORCE BASE

Oklahoma City, OK



## About

Tinker Air Force Base has a mission to maintain and repair Air Force aircraft. The most common planes Tinker repairs are the B-52 Stratofortress, KC-135 Stratotanker, E-3 Sentry (also known as the AWACS), and the B-1B Lancer. Tinker is also responsible for repair and overhaul of approximately half of all engines owned by the Air Force.

Tinker's civilian personnel are members of the Air Force Civilian Service (AFCS), a global organization employing more than 180,000 civilians in every profession imaginable. While they don't wear uniforms or have any military service obligation, these civilians work side by side with active duty Airmen to provide every kind of support service needed to fulfill the Air Force mission. Learn more about AFCS and civilian careers in the Air Force by visiting [www.AFCivilianCareers.com](http://www.AFCivilianCareers.com).

## Benefits

- Job Stability and 40 Hour Work Weeks
- Compensation for Over-time
- Paid Leave: 10 Holidays, 13 Sick Days, 13-26 Vacation Days
- Affordable Health, Vision, Dental, and Life Insurance Plans
- Participation in 401k style Thrift Savings Plan (up to 5% agency matching) and Federal Employees Retirement System Pension
- Free Base Gym Access – 3 Paid Hours of Gym Time per Week
- Central located to Dallas, Denver, Arkansas and New Mexico

## Requirements

ABET accredited degrees primarily in

- Electrical Engineering
- Computer Engineering
- Software Engineering
- Computer Science
- Materials/Metallurgical Engineering

but also in

- Aerospace Engineering
- Industrial Engineering
- Mechanical Engineering
- Chemical Engineering
- Environmental Engineering
- Civil Engineering
- Chemistry



To learn more about what the Oklahoma City area has to offer, visit: <http://www.abetterlifeokc.com/>

**Full-Time and Internship Opportunities**  
**details on back** 



**Tinker AFB Science and Engineering Email: [SECareers@us.af.mil](mailto:SECareers@us.af.mil)**

## Opportunities for Recent Graduates and Professionals

### EXPERIENCED AND ENTRY LEVEL

#### Key eligibility requirements:

- Minimum B.S. degree in Science or Engineering  
(ABET accredited for all degrees)

**To apply:** Email resume and scanned electronic copies of all official college/university transcripts with an email subject line of your name followed by "ENTRY LEVEL" or "EXPERIENCED LEVEL" AND your degree (i.e. "Electrical Engineering").

#### Additional veteran application requirements:

If claiming 5-point veteran's preference, include a DD-214 (member 4 copy).

If claiming 10-point veteran's preference, include an SF-15 (available at <https://www.opm.gov/forms/standard-forms/>) and a VA letter issued for "Use in Establishing Civil Service Preference."

**THE PALACE ACQUIRE (PAQ) PROGRAM** offers qualified graduates a 2 or 3-year development and training program. A technical Master's degree is funded for those without one. At the end of the development period, PAQs are promoted to journeyman-level engineer or scientist (GS-12). Several hiring incentives are offered.

#### More details may be found at:

<https://afstem.afciviliancareers.com/entry-level-programs/palace-acquire.html>

**To apply:** Email resume and scanned electronic copies of official college/university transcripts with an email subject line of your name followed by "PAQ" AND your degree (i.e. "Electrical Engineering").

## Opportunities for Current Students

### PATHWAYS & the PREMIER SUMMER INTERNSHIP PROGRAM (PCIP)

provide an opportunity for current students to get real-world experience. These internships may qualify you for a permanent civilian position or a spot in Palace Acquire that will lead to a permanent position once you complete your degree.

#### Key eligibility requirements for both programs:

- Currently pursuing a science or engineering degree at an ABET-accredited university
- At least 60 credit hours obtained
- Min cumulative GPA: 2.95

Additional PCIP Information: <https://roa.afciviliancareers.com/node/645>

**To apply directly to Tinker AFB:** Email your resume and electronic copies of unofficial college transcripts with an email subject line of your name followed by "INTERNSHIP" AND your degree (i.e. "Electrical Engineering").

After submission, we will contact you with further application details.

**THE SCIENCE, MATHEMATICS AND RESEARCH FOR TRANSFORMATION (SMART) SCHOLARSHIP PROGRAM** provides nationwide opportunities for qualified undergraduate and graduate students pursuing a degree in Science, Technology, Engineering, and Mathematics (STEM) disciplines to receive a full scholarship and be gainfully employed upon degree completion.

**To apply:** Applications accepted August 1 – December 1. Complete details can be found and applications must be sent online at: [https://smartscholarshipprod.service-now.com/smart?sysparm\\_domain\\_restore=false&sysparm\\_stack=no](https://smartscholarshipprod.service-now.com/smart?sysparm_domain_restore=false&sysparm_stack=no)

Email inquiries about SMART at Tinker with a subject line of your name followed by "SMART" AND your degree (i.e. "Electrical Engineering").

**U.S. citizenship required for ALL positions. Ability to obtain/maintain a security clearance may also be required.**

When submitting applications to Tinker AFB, keep all attachments to **less than 2MB**, with total email not to exceed 6MB. **NO ZIP FILES, PLEASE!** To view opportunities at other bases, visit <https://www.afciviliancareers.com/index.php>