



Tinker AFB Civilian Science & Engineering (S&E) Employment Opportunities

<http://www.youtube.com/watch?v=PlnlWfvdu68>
SECareers@us.af.mil



INTERNSHIPS

Pathways Internship Program

This program provides an opportunity for current students to get engineering experience through a coop with Tinker AFB. Interns are eligible for annual leave and health benefits.

Eligibility Requirements:

- U.S. Citizenship
- Student is enrolled in an ABET accredited 4-year university pursuing an undergraduate or graduate science or engineering degree
- Must have completed 60 credit hours upon hiring
- Taking at least half-time academic course load during the normal school year
- Have and maintain at least a 2.95 cumulative GPA (must provide transcript each semester)
- Meet OPM qualification requirements for Competitive Service

If you are interested: Email **electronic copies** of all unofficial college/university transcripts (high school transcripts not required) and resume. All documents **MUST** be sent as a complete package. Keep all attached documents less than 2MB in size, with total email size not to exceed 6MB (ZIP files are not authorized). After submission, we will contact you about any additional steps required to apply.

Inquiries and information should be sent to SECareers@us.af.mil with a subject line of "INTERNSHIP" AND your degree information (i.e. "Electrical Engineering").

Science, Mathematics & Research for Transformation (SMART)

Applications will be accepted for the next cycle starting in August.

SMART is a national program to recruit new talent for the Department of Defense. Benefits include scholarship, stipend, travel compensation, health insurance reimbursement allowance and internship. Those who are chosen should be aware that there is a service commitment following graduation.

Eligibility Requirements:

- U.S. Citizenship
- 18 years of age or older as of August 1, 2017
- Able to participate in summer internships at DoD facilities
- Willing to accept post-graduate employment with the DoD
- Minimum 3.0 GPA (on a 4.0 scale)
- Pursuing an undergraduate or graduate degree in an approved Science, Technology, Engineering and Mathematics (STEM) discipline

Application Information: All applicants are required to submit applications online at www.asee.org/smart. All documentation (official transcripts, letters of recommendation and other supporting documents) must be received by the deadline. Notifications of awards are expected to be made in spring 2018.

Inquiries about Tinker's involvement with SMART should be sent to SECareers@us.af.mil with a subject line of "SMART" AND your degree information (i.e. "Electrical Engineering").

Palace Acquire Program for Scientists & Engineers (PAQ)

Applicants must have their BS or MS Science or Engineering degree before entering this program.

S&E PAQ is a national program to recruit new talent for the U.S. Air Force which offers qualified B.S. graduates a 3-year development and training program, which includes 1 year to earn a technical Master's degree. The 1st and 3rd years of this unique training and development program involve work experience, while the 2nd year is dedicated to paid graduate studies (tuition, fees and books are paid while PAQ employees maintain full salary). Qualified applicants with relevant M.S. degrees, if selected, may be placed in a 2-year on-the-job training program. At the end of the development period, PAQs are promoted to journeyman-level engineer or scientist. Benefits also include student loan repayment (up to \$20,000).

Eligibility Requirements:

- U.S. Citizenship
- Able to obtain and maintain a Security Clearance
- Signed Mobility Agreement
- Earn a professional science or engineering B.S. degree from an ABET accredited university
- Applicants for 3 year track must have a minimum 2.95 cumulative GPA (on a 4.0 scale)
- Applicants for the 3 year track who take the Graduate Record Examination (GRE) must have a combined score (verbal and quantitative) of at least 295 (1000 on the old scoring system), and be able to enroll in graduate school
- Applicants applying for the two-year track must have either completed a relevant science or engineering M.S. degree or have a B.S. with one year of professional science or engineering experience
- Must meet OPM qualification requirements for competitive service

If you are interested: Send **electronic copies** of all unofficial college/university transcripts (high school transcripts not required) and resume. All documents **MUST** be sent as a complete package. Keep all attached documents less than 2MB in size, with total email size not to exceed 6MB (ZIP files are not authorized).

Inquiries and information should be sent to SECareers@us.af.mil with a subject line of "PAQ" AND your degree information (i.e. "Electrical Engineering"). Requirements can be viewed from this website: <https://afstem.afciviliancareers.com/entry-level-programs/palace-acquire.html>.

FULL TIME EMPLOYMENT OPPORTUNITIES

Entry Level and Experienced Scientists & Engineers

Applications are kept on file for 1 year for review by management; supervisors may contact you for interviews during this period.

Inquiries about engineering positions should be sent to SECareers@us.af.mil with a subject line of "ENTRY LEVEL" or "EXPERIENCED LEVEL" AND your degree information (i.e. "Electrical Engineering").

Eligibility Requirements:

- U.S. Citizenship
- Able to obtain and maintain a Security Clearance
- B.S. degree in Science or Engineering (ABET accredited)

Applications should be sent to SECareers@us.af.mil. A complete application consists of the following:

- A Federally Formatted Resume (created using the resume builder at www.usajobs.gov)
- **Scanned copies** of official college transcripts from all universities/colleges attended
- If claiming 5-point veteran's preference, in addition to the resume and transcripts, submit a DD-214 (member 4 copy); if you are claiming 10-point veteran's preference, submit an SF-15 (located at www.tinker.af.org/jobs/forms.htm) and a VA letter that is issued for "Use in Establishing Civil Service Preference."
- Only **COMPLETE** applications will be considered. Keep all attached documents less than 2MB in size, with total email size not to exceed 6MB (ZIP files are not authorized).