Internships are a form of experiential learning that integrate knowledge and theory learned in the classroom with practical application and skills development in a professional setting. Internships give students the opportunity to gain valuable applied experience, make connections in professional fields they are considering for career paths and give employers the opportunity to evaluate talent and participate in student development.

**...APPLIED KNOWLEDGE TO FUTURE CAREERS**

Service Learning is an experience that exposes students to the needs of the larger society by combining service with explicit learning objectives and deliberate reflection. It gives equal benefits to both the student and the host organization by ensuring equal focus on both the service being provided and the learning that is occurring.

**...CIVIC DEVELOPMENT & ACADEMIC GROWTH**

Volunteerism refers to shorter-term opportunities where students serve the needs of an organization or community. Although learning can occur, the main beneficiary is the agency or community hosting the student.

**...COMMUNITY ENHANCEMENT**

<table>
<thead>
<tr>
<th>PRIMARY INTENDED BENEFICIARY</th>
<th>INTERNSHIP</th>
<th>SERVICE LEARNING</th>
<th>VOLUNTEERISM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students</td>
<td>Agencies</td>
<td>Agencies</td>
<td></td>
</tr>
<tr>
<td>DEFINITION</td>
<td>Application of learning</td>
<td>Providing meaningful service and growing academically</td>
<td>Providing meaningful service</td>
</tr>
<tr>
<td>EDUCATIONAL OUTCOME</td>
<td>Career preparation</td>
<td>Academic learning and civic engagement</td>
<td>Personal and social development</td>
</tr>
<tr>
<td>ACADEMIC LINK</td>
<td>Curricular or co-curricular</td>
<td>Curricular</td>
<td>Co-curricular</td>
</tr>
<tr>
<td>TOPIC OF ACTIVITY</td>
<td>Based on industry or career choice</td>
<td>Based on course topic or discipline</td>
<td>Based on student interest or passion</td>
</tr>
<tr>
<td>STUDENT TIME COMMITMENT</td>
<td>10-30 hours per week</td>
<td>15-30 hours per semester</td>
<td>1 time, repeat possible</td>
</tr>
<tr>
<td>PROJECT TYPE</td>
<td>Specialized short-term</td>
<td>Specialized long-term</td>
<td>Basic short-term</td>
</tr>
<tr>
<td>AGENCY SUPERVISION</td>
<td>More</td>
<td>More</td>
<td>Less</td>
</tr>
</tbody>
</table>

Table adapted from Loyola University, New Orleans