

THE FAMILY AND MEDICAL LEAVE ACT

THE MOST COMMON SERIOUS HEALTH CONDITIONS THAT QUALIFY FOR FMLA LEAVE:

- ❖ Conditions requiring an overnight stay in a hospital or other medical care facility.
- ❖ Conditions that incapacitate you or your family member for more than three consecutive days and require ongoing medical treatment (either multiple appointments with a health care provider, or a single appointment and follow-up care such as prescription medication).
- ❖ Chronic conditions that cause occasional periods when you or your family member are incapacitated and require treatment by a healthcare provider at least twice a year.
- ❖ Pregnancy (including prenatal medical appointments, incapacity due to morning sickness, and medically required bed rest).