2019 Annual Physical Deductible Credit

In preparation for the 2020 benefit plan year, the UCO Benefits team encourages all employees currently on UCO medical insurance to receive an annual physical before Nov. 1, 2019, to receive their $250 deductible credit on their Blue Cross Blue Shield of Oklahoma (BCBSOK) account on Jan. 1, 2020.

Annual physicals are one of the simplest ways to form a relationship with a primary care provider. Routine visits establish your health history with a provider, which can aid in early detection of disease and chronic illness. Employees who have a primary care provider are more likely to receive recommended annual screenings, are less likely to visit the ER and have higher outcomes when managing chronic conditions.

Justine Kendall

Justine is the director of benefits and has worked at UCO for 5 years. She is a LUCOA member and received her MBA from UCO in 2012 and her undergraduate from OU in 2011. Justine prefers napping to almost anything else.
Deductible Credit Continued...  Justine Kendall, Director of Benefits

Getting a physical on campus is easily accessible, as UCO has partnered with OU Physicians to schedule walk-in dates to their on-campus clinic. Walk-in physicals do not require any advance scheduling, and are open to employees and their dependents.

Walk-in physicals are available on the following dates and located on the first floor of the Wellness Center:
- Wednesday, Aug. 7, 2019
- Monday, Aug. 26, 2019
- Thursday, Sept. 26, 2019
- Friday, Sept. 30, 2019

If you’re unable to make a walk-in date, call OU Physicians at 405-974-3161 to schedule an appointment on another day.

As a reminder, only employees and dependents who are currently covered under UCO’s medical plans are eligible to receive the $250 credit toward next year’s deductible. Eligible dependents include spouses and children under 18 years of age.

Employees and eligible dependents who would prefer to see their current primary doctor for a physical will also receive the deductible credit for 2020 after they get a preventative physical exam. Employees who have already completed their annual physical in 2019 will receive the credit on January 1, 2020.

The only way to ensure that your deductible credit is applied to your BCBSOK account before Jan. 1, 2020, is to have your provider file the annual physical claim before Nov. 1, 2019.

For more information about annual physical exams, call OU Physicians at 405-974-3161 or visit BCBSOK at bcbsok.com.

Staff Senate Update  Dawn Kaiser, Manager of Inventory and Receiving

The UCO Staff Senate held its first meeting of the 2019-2020-year Tuesday, July 2. The primary order of business was officer elections. Congratulations to Scott DeBoard, President; Lauren Bieri, Vice President; and Kimberly Campbell, Secretary/Treasurer.

The Staff Senate will meet again Tuesday, August 6, at 2:00 p.m. in the Forensic Science Institute, Room 106. All Staff Senate meetings are open to the public. Contact any senator from your division with topics or concerns that may impact UCO employees.

For more detailed information regarding this meeting, or to learn who your Staff Senate representatives are, please visit the UCO Staff Senate website.
WELCOME

JULY
NEW EMPLOYEES

Megan Ashby
Administrative Assistant
Biology

Crystal Bailey
Operations & Recruiting Assistant
Athletics

Carrie Bond
Regional Coordinator
OKA+ Schools

Ashli Cash
Data Entry Processor
Undergraduate Admissions

Michele Hamby
Cashier
Student Financial Services

Rachel Kear
Graphic Designer
Campus Enterprises

Chelsea Love
Regional Coordinator
OKA+ Schools

Carlye McQuiston
Program Director
Academic Affairs

Mia Neely
Administrative Assistant
Center for eLearning & Connected Environments

Kendall Parrish
General Counsel
Legal Services

Dixie Thomas
Retention Specialist
Student Support Services

Connor West
Research Assistant
College of Mathematics & Science
Wellness: Annual Hydration Challenge
Khari Huff, Employee Wellness Specialist

Body weight ÷ 2 = total ounces of water per day

Join the Benefits department in UCO’s annual Hydration Challenge, kicking off Monday, Aug. 19 through Friday, Aug. 30, 2019. Staying hydrated through the Oklahoma summer (and year-round) helps promote cardiovascular health, increases energy and facilitates weight loss.

To increase collaboration and accountability, UCO encourages departments to join the Hydration Challenge as teams, choosing a team captain to champion participation. To join the challenge, the team captain will sign their team up through the registration link and provide team member names.

- The team captain will encourage participation and send reminders to teammates about drinking the recommended amount of water per day; and,
- Team captains will pick up their teams’ water bottles from Human Resources, ADM 204, prior to the beginning of the challenge. The water bottles are available from Wednesday, Aug. 14 to Monday, Aug. 19.

Five departments who complete the Hydration Challenge will be chosen at random to enjoy a healthy lunch provided by Benefits.

Individuals not interested in participating with a team can still join the challenge and are welcome to sign up on their own through the registration link. Register today for the 2019 Hydration Challenge! For more information about the challenge, email benefits@uco.edu.

Get-to-Know a Broncho
Chelsea Ratterman, Campus Enterprises Marketing Coordinator

What is your background and how did you get involved at UCO?
My background is fairly short and very Central-centric. I came to UCO as a student in 2013 when I transferred from Rose State College. I was making the jump from journalism to strategic communications and had received a position with Housing & Dining as their PR intern and later transitioned to the marketing assistant role as the focus of that marketing team shifted to further assist other offices in Campus Enterprises. There I have stayed and grown with the multitude of opportunities presented to me by the leadership of the department and the Operations Division.

What would you say your strongest beliefs are about your contribution to the university?
I believe that as UCO transitions to a place in the economy that is less dependent on state funding, my team stands ready to meet the challenges faced by the university and its auxiliary services. By focusing on strategy, effectiveness and efficiency within my team and an eye to those values in every project we face, I hope that our contributions will leave the departments we serve in a better position going into the future.

What do you do when you are not working?
I love movies! As a member of the Oklahoma Film Critic Circle, I contribute to the local conversation about film and its impact on society. My woefully neglected blog at Geek Girl Features allows me to share thoughts and musings about recent films and personal favorites. I also enjoy a good trip to an interesting place near or far, volunteering with my sorority, the UCO chapter of Alpha Delta Pi, and learning random bits of information in anticipation of a good game of trivia.

Interested in being featured in a future “Get-to-Know”? Let us know at mdeter@uco.edu.
Congratulations Khari!

Congratulations to Khari Huff who was just awarded a Master of Science in Wellness Management and Health Promotion! Khari continues to grow and use her skills and credentials to further employee wellness here at UCO.

Broncho Brags are kudos or congratulatory announcements to faculty and staff who are celebrating personal and professional accomplishments. If you or someone you know is worthy of a 'broncho brag', send your submission to mdeeter@uco.edu.

Tech Corner: You’ve got questions. We’ve got the answers.

Stephanie Edwards, Manager Web Strategy & IT Communications

Find what you need when you need it, all in one spot. The Office of Information Technology has a web page dedicated to highlighting resources needed for the new academic school year. You can find it at ITWelcome.uco.edu. This one stop shop has all the info you need whether you are faculty, staff or a student.

ITWelcome.uco.edu will also connect you to the Technology Resource Center (TRC). The TRC is the University’s resource for learning technologies, multimedia, application training and support. The TRC is located in the Lillard Administration Building, room 101. The TRC Training Lab is located two doors west in ADM-101A. You can contact the TRC at 405-974-5595 or trc@uco.edu.

As always, you can also connect to the UCO Service Desk when you have an issue or technical question. Get help with UCONNECT, ask questions about wi-fi and more. Contact the UCO Service Desk by email at support@uco.edu or by phone at 405-974-2255. Access the online Service Desk anytime to find answers, launch Learn@UCO and download guides at support.uco.edu. Drop by and visit the UCO Service Desk in-person on the first floor of the Max Chambers Library.
Getting Involved

Jakey Dobbs, Learning Innovation Architect

The fall semester is upon us, and soon we will welcome a new class of incoming students to join the Broncho family. “Students love to see faculty and staff members at events – especially during Stampede Week,” said Kay Robinson, senior director of Student and Community Engagement. “We pride ourselves on giving our new and returning students a festive and memorable start to their time at Central. Having faculty and staff there, showing the new students what a welcome place Central is – you can’t beat that experience.”

Upcoming Events:

- **Freshman Convocation - Friday, Aug. 16**
  As always, faculty and staff are invited to help form a spirit tunnel, from Old North to the Nigh University Center (NUC), for the students to walk through on their way to Convocation. The tunnel will form at 2:50 p.m. at the Clock Tower and extend south down the sidewalk to the NUC. Faculty and staff are invited to bring any and all spirit sticks, poms, noisemakers, etc., and wear their favorite UCO T-shirt. Students will begin their walk at 3:20 p.m., so the spirit tunnel needs to be in place no later than 3:15 p.m. The students should be through the tunnel and upstairs in the NUC Ballrooms by 3:30 p.m., after which faculty and staff are welcome to attend Convocation or head back to their offices.

- **Volunteer and Part-Time Job Fair - Tuesday, Aug. 20**
  Faculty and staff members are encouraged to use Community Service Leave, which consists of 16 hours of volunteering throughout the year. To hear from area nonprofits about upcoming opportunities, visit the Volunteer and Part-Time Job Fair, hosted by the Volunteer and Service Learning Center and Career Development Center, from 9 a.m. to 1 p.m. around Broncho Lake.

- **Stampede Week Volunteers Needed**
  Held the first full week of classes, Stampede Week is a great opportunity to get connected at Central. Stampede Week events could not happen without the assistance of dedicated campus community members. To sign up for volunteer shifts, complete this form no later than Friday, Aug. 9. Further information will be sent via email.

*Please Note: Before submitting a volunteer request, faculty and staff should work with their supervisor to gain approval for being absent during selected volunteer hours.*
Celebrating Years of Service
Honoring employees who are celebrating their years of consecutive service in August

44 Years
Kaye Sears
Nelda Fister

42 Years
Ofelia Tovar

41 Years
Daniel Smith

38 Years
Stephen Garrison

36 Years
Brad Ferguson

35 Years
Randal Ice

34 Years
John McDaniel
T Bass

33 Years
Robert Doan

32 Years
Mark Hanebutt
Stephen Law
Marjorie Rempe

31 Years
Ed Cunliff
Clark Ovrebo
Samuel Magrill

31 Years (Cont’d)
Mary Sheets

30 Years
Michael Jezerca
Sandra Thompson

29 Years
Stephen Black
James Bidlack
Bambi Hora
Gloria Caddell

28 Years
Louis Furmanski
Susan Spencer
Cheryl French
Ralph Morris
Allen Rice

27 Years
Barry Lofton
Charlene Gant
Weldon Wilson
Hans Nollert
Marilyn Govich
Stacia Wert-Gray
James Mock
Robert Epstein

26 Years
Sherri Johnson
Eva Dadlez
Xiao-Bing Li
Charles Hughes
Amy Carrell
Thomas Turner

26 Years (Cont’d)
Youngtae Shin
David Stapleton

25 Years
Stacy Southerland
Mark Hamlin
Donna Cobb

24 Years
Patricia Casey
Paul Stone
John Ferguson
Jan Hardt
Lorraine Youll
John Barthell

23 Years
Cathi White
Lori Beasley
David Von Minden
Hong Zhu
Daniel Endres
Wayne Stein
Reda Shreck
Dallas New

22 Years
Shawna Cleary
Dawna Terrell

21 Years
Angela Marks
Susan Scott
Loren Gatch
Stanley Adamiak
Evan Lemley
Terry Spigner

21 Years (Cont’d)
Tess Remy-Schumacher
Geoff Willis
Rosa Bird
Cynthia Murray
Rozilyn Miller
Gary Steward

20 Years
James Klages
Valeri Koulechov
Theresa Vaughan
Keith Eakins
Lori Wooden
Melinda Snider
Robin Lacy
Husam Mohamad
LaDonna Atkins
Julie Cumbie
Jesse Byrne
Wei Chen
Charlotte Simmons
Mary Teal

19 Years
Linda Rider
Barbara Arnold
Hong Sung
Deborah Brown
John Springer
Brett Sharp
Warren Dickson
Carol Lucas
Zhen Zhu
Michael McClendon
Janelle Grellner
Luis Montes
Sion Honea
Wendy Lackmeyer
Celebrating Years of Service
Honoring employees who are celebrating their years of consecutive service in August

18 Years
Chindarat
Charoenwongse-Shaw
Brian Lamb
Charles Cone
Dawn Holt
Gregory Wilson

17 Years
Brenda DuVerney-Chappell
Joselina Cheng
Patricia Loughlin
Brady Redus
Christina Kambour
Elizabeth Brown
Susan Rassouli-Currier
Maria-Teresa Moinette
Merry Buchanan
Bryan Duke
Linda Luna
Nancy Busby

16 Years
Darrell Ford
Donald Gibson
Kevin Eckard
Mike Nelson
Gary Chew
David Hardman
Ralph Jones

15 Years
Gabriel Rupp
Rebekah Johnson
Brian Alexander
Melville Vaughan

15 Years (Cont’d)
Margaret Musgrove
David Maxwell
Debra Traywick
Daisy Folsom
David Hanan
Rashi Shukla
Darla Fent-Kelly
Diana Pardo
Valerie Settles
Jennifer Cowan
Mohamed Bingabar
Dana Rundle
Allen Arnold
Mickie Vanhoy
Tawni Holmes
David Nelson
John Macey
Charleen Weidell
Gang Qian
Traca Wolfe
Mariann Searle

14 Years
Grant Aguirre-Y-Luker
Lee Tyner
James Daro
Victoria Arnold
Cole Stanley
John Gillmore
Anita Bertram
Jennifer Barger Johnson
Robert Delano
Christopher Butter
Amy Jacobson-Peters
Nancy Dentlinger
Robyn Pasternack
Amy Johnson

14 Years (Cont’d)
Jessica Sheetz-Nguyen
Christy Vincent
Kenneth Kickham
Leann Laubach
Mark McCoy
Abdellah Ait Moussa
David Forbat
Kristin Karber
Nancy Gwin
Elizabeth Allan
Jeanine Bettis
Mark Silcox
Scott Monetti

13 Years
J Webster
Mary Clinton
Michael Springer
Lindsay Martin
Terese Metzger
Barbara Weidell
Robert Mather
Barbara Streets
Karl Nelson
Cari Deen
Darlinda Cassel
Jeremy Oller
Yuhao Jiang
Daniel Vincent
Yajun Zhang
David Chapman
Angela Knight
NaRita Anderson
Samuel Lawrence
Jill Priest
Kimberly Martin
John Murphy

13 Years (Cont’d)
Tracy Fairless
Catherine Webster
Jeffrey Kidwell
Kimberly Slagle
Lea Garcia
Kevin Tero
Sandy Adams

12 Years
Cheryl Evans
Rachelle Franz
Frederick Hammond
Matthew Hollrah
Timothy Petete
Jennifer Stone
Michelle Haynie
Susan Miller
Melissa Powers
Jesse Miller
Brad Watkins
Stefan Genchev
John Sunderland
Michelle Hepner
Richard Ellis
Laura Bolf-Beliveau
Tracy Morris
Mihai Nica
Thomas Milligan
Sandra Martin
Jeanetta Sims
Roberta Botello

11 Years
Michael Bond
Chez Redmond
James Killian
Celebrating Years of Service
Honoring employees who are celebrating their years of consecutive service in August

11 Years (Cont’d)
Gordon Gray
Jill Lambeth
Michael McKaig
Manral Lalit
Paul Olson
Michael Fulkerson
Kelly Baker
Edward Walker
Julie Collins
Larry White
Myung-Ah Park
Morshed Khandaker
Zane Swanson
Lilian Chooback
Dini Homsey
Emily Butterfield
Alaeddin Abuabed
Marvin Ludlum
Donald Mizell
Lynda Loucks
Georgianna Fiering
Cheryl Duke
Pamela Lumen

10 Years (Cont’d)
Hari Shankar Kotturi
Connie Harris
John Mabry
Robery Glambitz
Kimberly Bryan
Mark Maddy
Jicheng Fu
Lucille Seem
William Costner
Aaron Sterber

10 Years (Cont’d)
Billy Singleton
DiAnn McDown
Jaime Burns
Dawn Lindblade
Laressa Belieke
Manoshi Samaraweera
Wendy James
Katrina Lacher
John Fritch
Laura Dumin
Tephillah Jeyaraj-Powell
Desiree Hill
Michael Breslin
Delana Gabbard
Brandon Baker
Kanghyun Yoon

9 Years
Suzanne Frank
Kevin Rada
Leeda Copley
Thomas Hancock
Sarah Kyle
Holly Osburn
Kuang-Chung Hsu
Elizabeth Overman
Hui Poos
Michael Geib
Alvin Langley
Michelle Brym
Elaine Martindale
Elizabeth Crowell
Kelly Ross
Robert Wall

8 Years (Cont’d)
Kimberly Dolman
Matthew Moore
Mariya Burdina
Elizabeth Maier
Neil Metz
Jill Robinson

8 Years (Cont’d)
Sylvia Hurst
Margaret Moran
Brittany Bannish
Linda Sealey
Pamela Rollins
Sean Laverty
Joan Brenneman
Christina Hendrickson
Rudy Garcia
Jerri Wickett
James Provine
Assal Alae
Marice Haff
Cody White
Teresa Curtis
VanResselaer Porter
Shay Beezley
Chuck Adams
Crimson Mason
David Broyles
Lane Whitesell
Melissa Seem
Amalia Gomez-Wilkinson
Nicholas Ley
Nathanael Medlam
Joseph Gillian
Carrie Hill
Nina Michalikova
Cheryl Reed
Ronnie Gravel
Ryan Holbrook
Nora Gayzur
Allyson Fenwick
Marc Goulding
Chad King
Leslie Simily
Celebrating Years of Service
Honoring employees who are celebrating their years of consecutive service in August

6 Years (Cont’d)
Kathlynn Smith
Kanika Bhargava
Guillermo Martinez Sotelo
Mohammad Hossan
Earl Hefley
Chintamani Job
Jospehp Tripodi
BUrle Steelman
Nikki Seagraves
Tiffany Wise
Oksun Lee
SeonMi Choi
Ragencia Wilson
Rebecca Williams
Geoff Koch
Christopher Weigand
Danny Hargis
Angela Mackey
Felicia Young
David Herd
Annamaria Marucci
Jeremy Corley

5 Years (Cont’d)
Emily Heugatter
Beverly Frickel
Elizabeth Lane-Harvard
Deborah Ferrell-Lynn
Ashley Taylor
Justin Olmstead
Samuel Ladwig
Larissa Boyd
Alicia Limke-McLean
Linda Harris
Yinghong Zhang
Gholam Ahmadifar
Ryan Kiggins
Justine Kendall
Eric Grigg
LaTasha Giddings
Samantha Aldridge
Kassie Sweeney
Desirae Marrow
Jennifer Alexander

5 Years
Shawna Ellis
Dagmar Rossberg
Nicole Mercer
Susan Benson
Jacque Hocking
Jennifer Foster
Melissa Graham
Stephen Wager
Kate Huber
Barbara Carter
Louise Miller
John Wood

4 Years (Cont’d)
Tyler Powell
Sanjeewa Gamagedara
Angela Mooney
Travis Roach
Tyler Cook
Dean Findley
David Webber
Dustin Ragland
Stephanie Skiles
LaNita Wright
Tina Milam
Tiffany Stephens
Joao Santos e Silva
Cristina Pickle
Janice Ford
Sarah Schatz
Elizabeth Friar
Shahang Derakhshan
Sehra Scheuber
Allison Burrows
Andrea Curtis
Jianguo Liu
Larry Harmon
Audrey Charlson
Zain Chishiti
Jennifer Redwine
Erika Cerda
Patterson Allen

4 Years
Brooke Montoya
Jill Davis
Willis Mwangola
Devin Smith
Chad Perry
Brock Wynn
Anastasia Wickham
Karish Barnett
Andrew Magnusson
Tierney Harvey
Joyce Tow
Jamie Dunnington
Nesreen Alsbou
Scott St John
David Duty

3 Years (Cont’d)
Katie Carnes
Fred Jones
Iliana Rocha
Joey Williams
Ronnie Williams
Jingfen Guo
Jodi Elderton
Amanda Waters
Victoria Jackson
Lauren Loucks
Paula Sanders
Kevin Fink
Casie Collamore
Blake Fett
Sammy Muriithi
Tara Dalinger
Marie Stone
Lucia Dickinson
Mary Warehime
Erik Huneke
Caroline Bentley
Karel Joyce Kalaw
Robert Carroll
Peter Pollack
Carl Dement
Hailey Snell
Jennifer Manuel
Shannon Hall
Stephen Smith
Jamie Clark
Dawn Pearce
Patricia Blevins
Joseph Hight
Alyssa Provencio
Erin Williams
Shonna Covin
Liliya McCoy

3 Years
Joshua Fosdick
Kiefer Pruett
Alyssa Couturier-Herndon
Trey Healey
Gina Sigl
Jefferson Baum-Sehon
Celebrating Years of Service
Honoring employees who are celebrating their years of consecutive service in August

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In honor of faculty and staff’s dedicated years of service to the university, UCO recognizes employees celebrating 1, 3, and 5 years of service by hand delivering a pin, card of congratulations, and balloon during the employee’s anniversary month. Employees are honored in 5 year increments, starting at 10 years at the annual Fall Years of Service Celebration.
Click on the employees name to wish them a happy birthday!

If you are an employee who would prefer not to have your name included in the birthday section of the Broncho Beat, please email mdeter@uco.edu.